

Johnson & Johnson SkillBridge Program



The Program

Launched in 2021, the Johnson & Johnson SkillBridge Program is our latest military-connected talent pipeline program. As an approved provider with the U.S. Department of Defense, we're offering a best-in-class internship-to-hire pathway specifically designed to support career transitions for separating military service members.

You'll learn firsthand how teams at Johnson & Johnson are rising to the occasion, innovating and delivering global healthcare solutions in response to the most complex and urgent challenges of our time. In the course of the immersive program, you'll continue your leadership journey while building highly in-demand skills to help support your successful transition to a civilian career.

Why Join Our Veteran Community?

The military-connected community at Johnson & Johnson is organized, active, supportive and engaged. We're always enthusiastic about welcoming new service people to our teams across the globe, so we can't wait to meet you!



Program Overview

- Four to six months of extensive on-the-job experience for separating military service members who are in their last six months of active duty
- Includes in-person and virtual opportunities, as well as opportunities in multiple functions at the Johnson & Johnson Family of Companies in diverse locations across the U.S.
- Emphasizes skills training in highly in-demand capability areas through immersive learning and development to understand how *your* experiences and skills translate into career opportunities with Johnson & Johnson
- Provides access to our Veterans Leadership Council, the award-winning internal employee resource group for the military-connected community at Johnson & Johnson
- Facilitates networking across the enterprise

Benefits

- Opportunity to convert to full-time permanent career opportunities following successful program completion
- Gain job experience with a leading healthcare organization while applying your transferable skills in a new way
- Programmatic transition support for all participants
- Hands-on learning

Criteria

- Must meet all [Department of Defense SkillBridge eligibility requirements](#) for a United States Armed Forces Service Members
- A demonstrated record of success and/or leadership experience throughout your military career is required.
- Other skills and experiences may be required or preferred, depending on the area or role

Ready to Continue Your Leadership Journey?

We have a long and proud tradition of supporting the military-connected community going back more than a century, and that tradition is very much alive today at Johnson & Johnson. You'll see it reflected in our SkillBridge Program, in our award-winning employee resource group for the military-connected community, in the best-in-class employee benefits we offer National Guard and Reserve Component Service Members—and in many, many other ways.

We believe people with military experience already possess many of the qualities that make for success in business settings. You know how to build consensus. You've demonstrated adaptiveness and agility in challenging environments. And you've put your skills and experience to the test in a variety of situations. With the power of the world's largest and most broadly based healthcare company behind you, you can continue your leadership journey—and make an impact that touches the lives of people everywhere.

For more information, email JNJSkillBridge@its.jnj.com.