

# Military Veteran Leadership Development Program (MVLDP)



## The Program

The MVLDP at Johnson & Johnson is a program designed to provide transitioning Veterans with professional development career opportunities within an industry leading health care company. MVLDP is our only cross-functional, cross-sector general management learning development program.

Facts about the Program:

- Molds top class veterans into enterprise leaders
- Serves as a signature veterans program for the enterprise
- Comprised of three rotational assignments of six months each
- Diverse and differentiated experiences
- Strong enterprise networking
- Program office support
- Mentor and buddy sponsorship
- Immersions and focused development

## The Opportunity

You'll learn about the many ways that Johnson & Johnson companies deliver important solutions for global healthcare—and quickly experience a diversity of functions and challenges. You'll take part in three rotations over 18 months that encompass a variety of leadership and functions including but not limited to: supply chain, marketing, sales, operations, procurement, human resources, transportation, external manufacturing, business development, global public health, finance, IT and more.

## Benefits

- Three, Six Month Diverse Rotational Assignments
- Cross Sector & Cross Functional
- Focused Development
- Mentorship
- Networking opportunities
- Access to an alumni network and VLC
- Summits

## Criteria

- Transitioning from active duty military service or less than four years removed from active service preferred

- A minimum of a Bachelor's Degree
- A minimum of four years professional experience (military included)
- A proven record of success and leadership throughout military career is required
- Successful experience as a people manager and/or leader
- Analytical and problem-solving skills
- Ability to think strategically and creatively
- Excellent interpersonal, influencing, and communication skills

## Why J&J and Our Veteran Community



## Continue Your Leadership Journey

We value the unique combination of leadership and diverse experiences veterans bring to Johnson & Johnson. Through a variety of rotations you will learn about careers within the enterprise as you transition from military to corporate life. With the power of the world's largest and most broadly-based healthcare company behind you, you'll make an impact by touching the lives of people everywhere while continuing your own career journey.

For more information, email: [MVLDP@its.jnj.com](mailto:MVLDP@its.jnj.com)

**Working at Johnson & Johnson can change everything.  
Including YOU.**

Stay in touch by [joining our Global Talent Hub.](#)