



# Military Veteran Leadership Development Program (MVLDP)

## The program

The MVLDP at Johnson & Johnson is a program designed to provide transitioning veterans with professional development career opportunities within an industry leading healthcare company.

### *Facts about the program:*

- MVLDP is our only cross-sector, cross-functional learning development program
- Molds top class veterans into enterprise leaders
- Serves as a signature veteran's program for the enterprise
- Comprised of three different six-month rotations
- Diverse and differentiated experiences
- Strong enterprise networking
- Program office support
- Mentor and buddy sponsorship
- Immersions and focused development

## The opportunity

You'll learn about the many ways that Johnson & Johnson companies deliver important solutions for global healthcare—and quickly experience a diversity of challenges and opportunities to make an impact. You'll take part in three rotations over 18 months that encompass a variety of leadership experiences and functions including but not limited to: supply chain, marketing, sales, operations, procurement, human resources, transportation, external manufacturing, business development, global public health, finance, IT and more.

**Johnson & Johnson**

## Benefits

- Three six-month diverse rotational assignments
- Cross-sector and cross-functional
- Focused development
- Mentorship
- Networking opportunities
- Access to an alumni network and Veterans Leadership Council
- Summits

## Criteria

- Relocation to the New Jersey or Pennsylvania area for the duration of the program is required

- Transitioning from active duty military service or less than four years removed from active service preferred
- A minimum of a Bachelor's Degree
- A minimum of four years professional experience (military included)
- A proven record of success and leadership throughout military career is required
- Successful experience as a people manager and/or leader
- Analytical and problem-solving skills
- Ability to think strategically and creatively
- Excellent interpersonal, influencing, and communication skills

## Why J&J and our veteran community



## Continue your leadership journey

We value the unique combination of leadership and diverse experiences veterans bring to Johnson & Johnson. Through a variety of rotations, you will learn about careers within the enterprise as you transition from military to corporate life. With the power of the world's largest and most diversified healthcare products company behind you, you'll make an impact by touching the lives of people everywhere while continuing your own career journey.

For more information, email: [MVLDP@its.jnj.com](mailto:MVLDP@its.jnj.com)

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