



Looking for a rotational development program that can help prepare you for a leadership role?

Explore opportunities in our Finance MBA Leadership Development Program (MBA LDP).

Vision, commitment, experience, and a desire for excellence are qualities that our companies look for as they prepare individuals to lead our finance organizations. Our finance leaders have played an essential role in every area of our businesses—helping to deliver solutions to critical health care needs around the world.

The Finance MBA LDP presents participants with experiences that can be critical in accelerating their careers to the managerial level and beyond. Rotational assignments expose participants to a broad range of functional roles and business models. Formal training and personal coaching provide important support for career advancement.

If you'd like to build a network of professional contacts, gain cross-business experience, and acquire the leadership know-how that will help you make your mark, we encourage you to explore the Finance MBA LDP.

About the Johnson & Johnson Family of Companies

Johnson & Johnson is a global leader in health and personal care, with approximately 114,000 employees in over 250 companies in 60 countries. We work with partners in health care to touch the lives of more than a billion people every day, throughout the world. Johnson & Johnson companies market leading products and services in three business segments: Consumer, Pharmaceuticals, and Medical Devices and Diagnostics.



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About the program

The Johnson & Johnson Finance MBA LDP is a two-year program based in the United States that includes rotational job assignments and formal training that enable the participant to develop a strong foundation of business acumen, technical skills, and knowledge about Johnson & Johnson companies.

Participants are expected to complete all components of the program and demonstrate potential to be promoted to manager to successfully complete the program.

Post-program opportunities are determined within the framework of existing business needs.

Rotations

The program participant will have two rotational assignments with Johnson & Johnson companies in the United States, covering a broad range of financial and accounting disciplines, including:

- sales and marketing finance
- operations finance
- R&D finance
- licensing and acquisition analysis

Training and coaching

The Finance MBA LDP includes at least 40 hours of classroom and online training that can be customized to individual needs and goals. For example, one key element of the curriculum, "Management Fundamentals" in year two, combines e-learning and classroom training to develop critical organizational and people-development skills.

Throughout the program, periodic summits for Johnson & Johnson Finance MBA LDP participants offer opportunities to gain exposure to senior finance leadership, to hear our business leaders provide updates on key business segments, and to learn about Our Credo and the Johnson & Johnson Global Leadership Profile.

Supervisors provide coaching and development during each rotation. Each Finance MBA LDP participant is assigned a mentor to provide ongoing guidance throughout the program.

Qualities we seek in Finance MBA Leadership Development Program candidates

We're looking for individuals with a strong record of academic and professional performance, interpersonal skills, and the ability to influence, motivate, and lead others effectively.

Program participants must be MBA graduates, authorized to work in the United States.

Program benefits

- Accelerated career development
- Broad knowledge base
- Network of relationships that contribute to personal and professional growth
- Skills in teamwork, innovation, and confident decision making
- World-class leadership development and broad career opportunities



Our Business Segments

Consumer Segment

Our Consumer Health Care companies offer products and information targeting baby care, skin and hair care, oral care, nutritionals, pain relief, topical care, and much more. Our research strategy combines technology and consumer insights, in keeping with our vision: BRINGING SCIENCE TO THE ART OF HEALTHY LIVING.

Pharmaceuticals Segment

Our Pharmaceutical companies develop and market products in many important therapeutic categories, focusing in areas where there continue to be significant unmet medical needs around the world—including cardiovascular and metabolic disease, immunology, infectious diseases, neuroscience, and oncology.

Medical Devices and Diagnostics Segment

The Medical Devices and Diagnostics (MD&D) franchises comprise the world's largest medical technology business, providing doctors, nurses, and hospitals with the technologies they need to restore the joys of life to people who suffer from some of the world's most pervasive and chronic conditions.

For more information and to apply

Please visit careers.jnj.com. Qualified candidates are invited to view open Finance MBA LDP positions and to apply to specific job postings as soon as possible.

We review Finance MBA LDP applications between August and October each year. However, we may review a limited number of candidates between January and March.



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