



Accelerated career growth for future leaders who want to make a difference

Explore a unique rotational program in marketing,
analytics, and new healthcare delivery models.

The Janssen Pharmaceutical Companies of Johnson & Johnson offer a unique leadership development program in which participants work in professional roles that call upon their skills, experience, and education to provide solutions for pressing global healthcare needs.

ECLDP helps our companies prepare a diverse pipeline of future leaders with vision, commitment, and a passion to make a difference. The program provides training and hands-on experience in business analytics, business development, product marketing, global strategic marketing, healthcare innovation, and payer marketing.

Through challenging rotational assignments, program participants can begin to make their mark and become recognized for the talent and capabilities they bring to important cross-functional projects that make a difference in the lives of people around the world.

About the Johnson & Johnson Family of Companies

Johnson & Johnson is the world's most comprehensive and broadly based manufacturer of healthcare products, with approximately 128,000 employees in over 250 companies in 60 countries. We work with partners in health care to touch the lives of more than a billion people every day, throughout the world. Johnson & Johnson companies market leading products and services in three business segments: Consumer, Pharmaceuticals, and Medical Devices and Diagnostics.



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About the program

ECLDP is a 30-month program designed to prepare future leaders for Johnson & Johnson. Participants pursue full-time positions within the Johnson & Johnson Pharmaceuticals segment on a rotational basis, along with training in specific knowledge and skills to support leadership development and personal career growth.

Rotations

The program includes two 12- to 18-month rotations at various Johnson & Johnson Pharmaceuticals segment companies and functions located in central New Jersey and eastern Pennsylvania, including:

- **Janssen Biotech, Inc.**, which pursues innovative solutions in the therapeutic areas of immunology, oncology, urology, and nephrology.
- **Janssen Pharmaceuticals, Inc.**, which provides medicines for an array of health concerns in several therapeutic areas, including: attention deficit hyperactivity disorder (ADHD); cardiovascular disease; general medicine (acid reflux disease, infectious diseases); mental health (bipolar I disorder, schizophrenia); neurologics (Alzheimer's disease, epilepsy, migraine prevention and treatment); pain management; and women's health.
- **Janssen Global Services, L.L.C.**, which is a unique group of departments, organizations, and teams that provide leadership across business-critical areas for the Janssen Pharmaceutical Companies of Johnson & Johnson.
- **Janssen Therapeutics, Division of Janssen Products, LP**, which is dedicated to addressing and solving some of the most important unmet medical needs of our time in HIV and other infectious diseases.
- **Janssen Healthcare Innovation (JHI)**, which is a newly established team within Janssen Research & Development, LLC, that has the goal of empowering healthcare consumers and modernizing healthcare delivery.

Training and coaching

Program participants also receive comprehensive training via classroom, e-learning, and experiential programs that cover leadership development and various principles, tools, and processes for marketing and other functional areas.

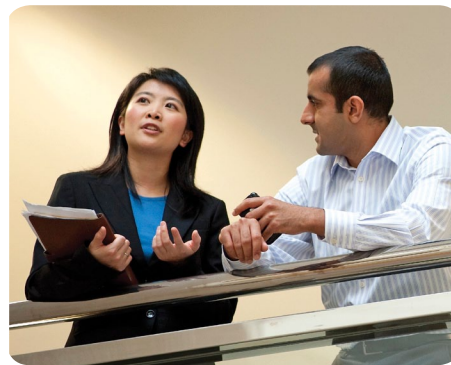
Ongoing coaching and mentoring help provide continuous development of skills and leadership competencies.

Qualities we seek in candidates

We seek individuals completing graduate business school who have leadership capabilities, a high level of performance both professionally and academically, and a commitment to advancing patient care and being vital in our values-based culture.

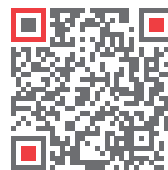
Program benefits

- Accelerated career development through hands-on experience and advanced training in leadership and functional skills
- Acclimation to the businesses of Johnson & Johnson, where a culture of caring creates a collaborative teamwork environment in which you can be vital in sharing meaningful work with others who share your values
- Exposure to various roles and pathways for career advancement, so that you can be prepared to follow a career path that provides experience across a range of functions
- Ongoing training, coaching, and leadership development



For more information and to apply

Please visit careers.jnj.com. Qualified candidates are invited to view open ECLDP positions and to apply to specific job postings as soon as possible.



Learn more about ECLDP opportunities at:
<http://careers.jnj.com/leadership-development-programs>

Our Business Segments

Consumer Segment

The Consumer segment includes a broad range of products used in the baby care, skin care, oral care, wound care, and women's health care fields, as well as nutritional and over-the-counter pharmaceutical products and wellness and prevention platforms.

Pharmaceuticals Segment

The Pharmaceuticals segment's broad portfolio focuses on unmet medical needs across several therapeutic areas. It includes products in the anti-infective, antipsychotic, cardiovascular, contraceptive, dermatology, gastrointestinal, hematology, immunology, neurology, oncology, pain management, urology, and virology fields.

Medical Devices and Diagnostics Segment

The Medical Devices and Diagnostics (MD&D) segment produces a broad range of innovative products used primarily by healthcare professionals in the fields of orthopaedics, neurovascular, surgery, vision care, diabetes care, infection prevention, diagnostics, cardiovascular disease, sports medicine, and aesthetics.



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