



GOLD PROGRAM

ACCELERATED LEADERSHIP DEVELOPMENT ACROSS THE JOHNSON & JOHNSON SUPPLY CHAIN ENTERPRISE

Engineering, Quality and Operations

Are you an individual who wants to use your talents and education to build a vital career and touch the lives of patients around the world?

The Global Operations Leadership Development (GOLD) Program offers recent university graduates the opportunity to accelerate their career growth through a structured framework that combines challenging work rotations with classroom and online training over a two and a half year period. The goal of the program is to develop the next generation of leaders for the engineering, operations, and quality disciplines within the Johnson & Johnson Family of Companies.

GOLD provides both on-the-job experience and classroom development. We offer an interactive, team environment, where your capabilities and skills will be developed to build a strong cross-functional career foundation.



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About Johnson & Johnson

Johnson & Johnson is a global leader in health and personal care, with nearly 128,000 employees in more than 250 companies and in more than 60 countries. Johnson & Johnson companies market leading products and services in three business sectors: Consumer, Pharmaceuticals, and Medical Devices and Diagnostics.

J&J SUPPLY CHAIN

J&J Supply Chain encompasses supply chain organizations across the Johnson & Johnson Family of Companies. This model enables strategic supply chain decision-making across our companies, while keeping supply chain organizations embedded in our sectors and connected to our businesses, close to our respective markets and customers. All functions that “plan, source, make and deliver” our products – are part of J&J Supply Chain.

MAXIMIZE YOUR BUSINESS EXPERIENCE

As a program participant, you will learn about the many ways that Johnson & Johnson companies deliver important solutions for global health care. During job rotations, you'll discover the critical role that Supply Chain plays in growing our business.

You may also develop leadership and technical skills in many of the following areas:

- New Product and Process Development
- Project Management
- Supply Chain Management (Planning, Manufacturing, Warehousing and Distribution)
- Quality and Regulatory Compliance
- Customer and Logistic Services
- Product/Process Analysis and Improvement Methodologies (Six Sigma, Lean, and Design Excellence)
- Collaboration and Teamwork

Upon successful completion of the program, you will assume a full-time position within the Johnson & Johnson Supply Chain Enterprise.

QUALIFICATIONS

The GOLD Program is highly selective, and space is limited. To be considered, candidates must have:

- A Bachelor's or Master's Degree in a supply chain or engineering related field is required
- An interest in exploring multifunctional assignments within Engineering, Operations/ Supply Chain and Quality is required
- Demonstrated leadership ability
- Geographic flexibility is required
- Candidates must have 1 year (minimum) to 2 years (maximum) of cumulative, relevant work experience by December 31, 2014
- Co-operational experiences and Internships will count toward cumulative work experience if assignments are in relevant business areas such as: Supply Chain, Operations, Engineering, Quality, Finance, Marketing or Research & Development
- Research work that is completed as part of a degree requirement, does not count toward previous work experience in the Industry
- Academic achievement as demonstrated by an overall GPA of 3.2 or higher is required
- Permanent US work authorization

FOR MORE INFORMATION AND TO APPLY

Application Process – In order to apply for a GOLD position with Johnson & Johnson, please go to careers.jnj.com to search or enter the appropriate requisition number.

Class 2015 North America GOLD Associate Co-Op/Intern/University – Requisition Number 0000008C

Learn more about GOLD opportunities at

<http://careers.jnj.com/leadership-development-programs>

HOW DO THE ROTATIONS WORK?

The GOLD Program offers three rotational assignments that provide valuable opportunities in each position held. Over the two and a half year program, the rotations include a combination of some of the following experiences: operations, procurement, quality, planning, customer and logistics services, project and process engineering, facilities engineering and quality technical support. The combination of cross-functional work assignments and action learning projects help to develop the skills and capabilities needed to build your career path toward leadership development. Feedback during the program is provided in the form of evaluations at the midpoint and completion of each rotation. Determination of rotational assignments is based on the program framework, individual performance, business needs and performance feedback. Rotations will be at designated operating companies across the United States. Residents of Puerto Rico will have rotational assignments across participating J&J sites on the island.

PROGRAM BENEFITS

- Combining on-the-job experience with business, leadership & personal development training
- Rotational assignments that require your accountability and delivery of actual business results
- Opportunity to expand technical capabilities, leadership skills and business knowledge
- Global Networking and Virtual Teaming
- Exposure to a broad range of experiences in the J&J Supply Chain Enterprise throughout our three business segments (Consumer, Pharmaceuticals, Medical Devices & Diagnostics)
- Leadership development that provides a strong foundation for you to leverage as you drive your career growth

NOTE: We review GOLD applications between May and October each year.

However, we may also review a limited number of candidates between January and March.

Our Business Segments

CONSUMER SEGMENT

Consumer Care companies market leading products in a broad range of categories, including Skin Care, Baby Care, Women's Health, Wound Care, OTC Pharmaceuticals & Nutritionals, and Oral Care. Our products connect clinically proven efficacy with consumer insights—bringing science to the art of healthy living.

MEDICAL DEVICES & DIAGNOSTICS SEGMENT

The Medical Devices & Diagnostics business segment produces a broad range of innovative products and solutions used primarily by health care professionals in the fields of orthopaedics, neurological disease, vision care, diabetes care, infection prevention, diagnostics, cardiovascular disease, and aesthetics.

PHARMACEUTICALS SEGMENT

The Pharmaceutical segment's broad portfolio focuses on unmet medical needs across several therapeutic areas: cardiovascular & metabolism, immunology, infectious diseases & vaccines, neuroscience & pain, and oncology.

JOHNSON & JOHNSON QUALITY & COMPLIANCE (JJQ&C)

The JJQ&C organization has a worldwide presence across our business segments. JJQ&C ensures our products meet rigorous standards for purity, safety and efficacy, and regulatory compliance while complying with global regulations, simplifying and standardizing quality systems, demonstrating sound leadership and developing talent, innovating and enabling growth and shaping the external environment.

CUSTOMER AND LOGISTICS SERVICES (CLS)

CLS is one of the primary line organizations within the Johnson & Johnson Supply Chain. The mission of CLS is to build capability and drive operational improvement in the areas of customer service, distribution and transportation while simultaneously improving the overall customer experience.



FAMILY OF COMPANIES