



ITLDP INFORMATION TECHNOLOGY LEADERSHIP DEVELOPMENT PROGRAM



BE VITAL
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Combine your passion for IT and a passion for Program. At Johnson & Johnson we care for the world one person at a time.

If you're completing an undergraduate or graduate program and are searching for ways to obtain meaningful experience combined with technical professional skill development, our development program is for you.

IT leaders make important contributions across the businesses — helping to design and deliver technology solutions to meet critical health care needs around the world. Participants work within J&J organizations that bring new therapies and products to patients, nurses and doctors.

This program encourages recent Information Technology focused graduates who have a desire to build a strong and diverse career in IT to apply for a position. We offer an opportunity to experience two rotational assignments and training to build technical, professional and leadership skills.

The ITLDP experience requires commitment and significant effort to succeed in anticipation of potentially rewarding future growth at J&J. We also provide management level exposure to many aspects of J&J businesses, with a special focus on developing the knowledge and skills needed to be an effective leader. If you have a record of achievement, a passion for a career in IT and demonstrated leadership potential, we invite you to explore opportunities with ITLDP.

THE JOHNSON & JOHNSON FAMILY OF COMPANIES

A global leader in health and personal care, with nearly 128,000 employees in over 275 companies in 60 countries. We work with partners in health care to touch the lives of more than a billion people every day throughout the world.

Johnson & Johnson companies market leading products and services in three business segments: Consumer, Pharmaceuticals, and Medical Devices and Diagnostics.

Use QRC to open ITLDP positions and apply to specific job postings as soon as possible. (www.careers.jnj.com)



ABOUT THE PROGRAM: ITLDP provides work experience with exposure to different J&J business environments. You must successfully complete all components of the formal program to graduate ITLDP.

ROTATIONS: You will complete two rotations within 24 months. Assignments with different companies within the United States vary based on your aspirations and interests. Rotations focus on analyses and business needs in disciplines such as Business Solutions, Business Relationship Management, Project Management, Technology Engineering, Technology Operations, Architecture and Risk Management.

TRAINING AND COACHING: You will have 3 sessions of classroom and real world skill trainings along with networking activities. The curriculum focuses on core leadership and real-time business cases, management skills, process excellence, value creation, and technology solutions.

You will receive coaching from personal mentors, program leaders, and program champions at each company. Supervisors provide timely coaching and performance feedback.

We strongly encourage you to become a vital member of the IT community.

See us on YouTube.



REQUIREMENTS and QUALITIES WE SEEK: Authorized to work permanently in the United States. Possess a minimum cumulative GPA of 3.0 (without rounding) at both the time of interview and hire. Minimum of a bachelor's degree. Willingness and ability to relocate geographically within the United States. Must have less than 1 year between their most recent graduation and the start of the ITLDP. Must have less than one full year of full-time work experience (this does not include internships and/or co-ops completed while in school, or prior military experience). Work experience as an Intern/Co-op in Information Technology or related fields is preferred. Demonstrated technical skills, business acumen and leadership skills. Excellent skills in oral and written communication analytics and problem solving Initiative, enthusiasm; willingness and ability to learn in a dynamic environment with a passion for Information Technology.

PROGRAM BENEFITS: Participants can learn business and strategic skills as they work on cross-functional teams in various businesses and disciplines. They can establish a broad base of knowledge and relationships, including time with senior management.

In addition to leadership skills, participants may build a solid record of job performance, gain a very broad view of our companies, and discover opportunities across our businesses.

FOR MORE INFORMATION AND TO APPLY:

Visit careers.inj.com (or use QRC on the front of this form) to view open ITLDP positions and to apply to specific job postings. Contact your career services Johnson & Johnson team members who will be visiting your campus. First-round interviews for ITLDP typically take place in September and October.

OUR BUSINESS SEGMENTS

■ **CONSUMER:** Our Consumer healthcare companies offer products and information targeting baby care, skin and hair care, oral care, nutritionals, pain relief, topical care, and much more. Our research strategy combines technology and consumer insights, in keeping with our vision: *Bringing science to the art of healthy living.*™

■ **PHARMACEUTICAL:** Our Pharmaceutical companies develop and market products in many important therapeutic categories, focusing in areas where there continue to be significant unmet medical needs around the world—including cardiovascular and metabolic disease, immunology, infectious diseases, neuroscience, and oncology.

■ **MEDICAL DEVICES & DIAGNOSTICS:** The Medical Devices and Diagnostics (MD&D) franchises comprise the world's largest medical technology business, providing doctors, nurses, and hospitals with the technologies they need to restore the joys of life to people who suffer from some of the world's most pervasive and chronic conditions.