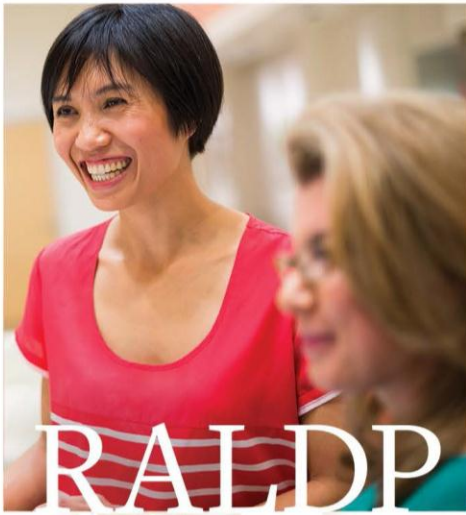


(An MD&D Regulatory Affairs Leadership Development Program)



AcceleRate your career in
Regulatory Affairs
 within the world's largest
 medical technology business

Johnson & Johnson Medical Devices and Diagnostics (MD&D) companies offer an outstanding two-year accelerated regulatory affairs career development program in which recent master's degree graduates can build a strong track record of leadership, business acumen, and regulatory expertise.

We provide an unparalleled opportunity to work with advanced technologies in a wide range of therapeutic areas. Hands-on experience includes rotations among our Global Surgery Group, Global Medical Solutions Group, and Global Orthopedics Group. Participants will learn by doing—discovering how our regulatory affairs professionals make a vital contribution to the health and well-being of people everywhere.

Formal training in a variety of business skills will help participants become highly effective in collaborating with colleagues in an innovative, team-oriented environment. Frequent contact with our companies' leaders, scientists, and cross-functional management teams will immerse participants in our values-based leadership model, which supports a deep connection to putting patients first.

The Johnson & Johnson Medical Devices and Diagnostics business segment is composed of three broadly based groups of MD&D companies:

- ▶ **Global Surgery Group**—
 worldwide leader of the \$100 billion surgery market, with global leadership positions in electrophysiology, aesthetics, energy, biosurgery, endoscopy, ear/nose/throat, wound closure, women's health, and mechanical
- ▶ **Global Medical Solutions Group**—
 worldwide leadership positions in contact lenses, infection prevention, glucose monitoring, insulin delivery, immunohematology, and donor screening
- ▶ **Global Orthopedics Group**—
 leads the \$41 billion orthopedics and neuro market with the largest, most comprehensive, and innovative portfolio in the field; with worldwide leadership positions in hips, knees, extremities, trauma, spine, neuro, sports medicine, craniomaxillofacial, power tools, and biomaterials



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World-class career development

You've worked hard in your professional and educational endeavors, and you're ready to bring your career to a new level.

We believe that our Regulatory Affairs AcceleRAte Program (RALDP) will provide a platform for career growth that is unrivaled among MD&D organizations. Johnson & Johnson MD&D companies are known for world-class leadership training. Our new product pipeline—supported by approximately \$3.5 billion in R&D—is among the strongest in the world. The MD&D companies deliver approximately 40% of Johnson & Johnson total sales, with double-digit operational growth in emerging markets and sustained market leadership (#1 or #2) in 16 of 19 key platforms.*

Throughout all our companies, we provide an innovative environment that promotes both teamwork and significant personal accomplishment—a place where people really care about the development of our employees and the impact they can make in global health care.

Program overview

MD&D Regulatory Affairs AcceleRAte Program is a two-year experience that takes place in the US and in countries around the world. It focuses on a broad range of medical device technologies, new product development and life cycle management, policy management, and submissions.

At the heart of the program are two to three rotational assignments that take place across the MD&D Business segments. Classroom and online training in leadership development and other professional skills is included.

About Johnson & Johnson

Johnson & Johnson is a global leader in health and personal care, with nearly 128,000 employees in more than 275 companies and in more than 60 countries. Johnson & Johnson companies market leading products and services in three business segments: Consumer, Pharmaceuticals, and Medical Devices and Diagnostics.

For more information and to apply

Application Process – In order to apply for a Regulatory Affairs AcceleRAte Program position with Johnson & Johnson, please go to careers.jnj.com to search or enter the appropriate requisition number.

Learn more about the AcceleRAte Program opportunities at:

<http://careers.jnj.com/leadership-development-programs>

* All figures are for the two-year period 2011-2012.

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Working with and presenting to Regulatory Affairs leaders in various companies, and collaborating with colleagues across several functions, are key components of the MD&D RALDP experience—enabling participants to build a broad network of professional contacts within our global MD&D organizations.

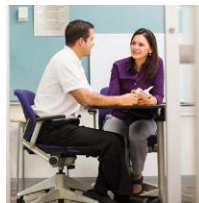
Qualities we seek in candidates

We seek recent university graduates with master's degrees in Regulatory Affairs or a closely related field. Candidates need to be motivated, high potential performers who can influence and lead others in a team-oriented environment. We especially look for:

- ▶ A strong record of academic and professional performance
- ▶ Interpersonal skills
- ▶ Influencing skills
- ▶ Presentation skills
- ▶ Writing and communication skills

Program benefits

- ▶ Accelerated career development
- ▶ Broad network of relationships throughout the world's largest and most diverse medical technology business
- ▶ World-class leadership development and experience
- ▶ Formal training that helps build regulatory experience and business acumen
- ▶ Skills in teamwork, innovation, and decision-making
- ▶ Positions available in the US and internationally



“Great regulatory leaders...”

Our MD&D leaders comment:

“A great regulatory leader possesses great clarity as to our strategy and positioning ... **can forecast future needs in a shifting world** of global regulatory uncertainty... is seen as a partner who is part of the solution versus part of the problem...helps in leading to a new future...and leads talent development for the future regulatory leaders, which not only creates great category expertise, but great global leaders of our people and the business.”

“A great regulatory leader is one who is pulled by the business **because of the strategic problem solving and connections they bring**, versus one who is acknowledged as simply a step in the process.”

“A great regulatory affairs department ensures that all relevant organizational entities and the employees have a good understanding of the regulatory requirements via formal training and on-the-job experience, in order to keep the organization and the individuals fully compliant. It acts as a true strategic partner to the business—**providing solutions to the business** people and not just telling them what can or cannot be done.”



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