

# Experienced Military Veteran Leadership Development Program (EMVLDP)



## The Program

Johnson & Johnson offers an experienced program targeted at senior transitioning military leaders. This 18-month Program includes robust onboarding, customized development, and two nine-month, diversified rotations designed to support the transition from a military to corporate career with Johnson & Johnson.

Rotations extend to various parts of the business, potentially including our corporate functions (ex. HR, finance, IT, etc.), our three business sectors (Consumer Products, Pharmaceuticals, and Medical Devices), and Supply Chain.

The Johnson & Johnson Experienced Military Veteran Leadership Development Program (EMVLDP) is designed to:

- Provide senior military leaders with a structured pathway to transition into Johnson & Johnson
- Offer rich enterprise exposure, diversified rotations, robust integrated curriculum, and connections with a deep network of cross-functional and cross-sector leaders
- Develop critical capabilities and experiences through rotations, coaching, and programmatic components
- Build strong relationships within the Johnson & Johnson community to assist with effective J&J navigation and networking as leaders assimilate into the organization
- After successful completion from the program, participants will move into roles in the organization matched to background, development, and aspiration

## The Opportunity

Amplify your career while changing the trajectory of health for humanity. You'll learn about the many ways that Johnson & Johnson companies deliver important solutions for global healthcare—and quickly experience a diversity of functions and challenges in areas spanning the organization, including but not limited to: supply chain; marketing; sales; operations; procurement; human resources; transportation; external manufacturing; business development; global public health; finance; IT and more.

## Benefits

- Two 9-Month Diverse Rotational Assignments
- Cross Sector & Cross Functional
- Focused Development
- Mentorship
- Networking opportunities
- Access to an alumni network and VLC
- Summits

## Criteria

- A minimum of twenty (20) years or more of exemplary military leadership experience is required
- Senior ranking official with significant levels of leadership responsibility (E-8 and O-5 and above)
- Transitioning from active duty military service or less than two (2) years removed from active service is preferred
- A minimum of a Bachelor's Degree is required, an advanced degree is preferred
- Demonstrated successful experience as a people manager and/or leader is required
- Analytical and problem-solving skills is required
- Requires the ability to think strategically and creatively, to thrive in ambiguity, and to deliver results
- Must have excellent interpersonal, influencing, and communication skills (both oral and written) within all levels of the organization

## Why J&J and Our Veteran Community



## Continue Your Leadership Journey

We value the unique combination of leadership and diverse experiences Veterans bring to Johnson & Johnson. Through a variety of rotations you will learn about careers within the Enterprise as you transition from Military to Corporate life. With the power of the world's largest and most broadly-based healthcare company behind you, you'll make an impact by touching the lives of people everywhere while continuing your own career journey.

**Working at Johnson & Johnson can change everything. Including YOU.**

[Join the Global Talent Hub](#) for job matching, news, and the latest on careers at J&J.